

Supporting information in respect of work undertaken to promote women's safety.

In addition to existing measures which form part of the policy and procedure documents the following work has also been undertaken:

1. All member of management attended a course on vulnerability, anti-sexual harassment and bystander training which was organised by Cheltenham Borough Council. The course was endorsed and funded by the Police and Crime Commissioner. Course date was 13 July 2023 and was a 2-hour session.
2. An external trainer attended the venue on 12/03/2023 and training was provided in respect of anti – sexual harassment to all staff, door staff, performers and promotional staff.
3. Working with GRASAC, including inviting their representatives to the venue and discussing our best practices and how these can be shared and encouraged at venues around Cheltenham.
4. GRASAC to work with the operator to provide additional literature to the performers welfare folder.
5. GRASAC have confirmed that they are happy for the operator to use their logo and posters within the venue.
6. Working closely with GRASAC to implement measures in respect of women's safety in Cheltenham.
7. All staff who work within Cheltenham providing leaflets for the courtesy bus are trained in bystander intervention.